1. Discuss the role and importance of human resource management.

Or

What are the latest trends in human resource management, especially in view of the prevailing environment in India? Discuss.

2. Describe the process of recruitment and selection.

Or

What do you understand by HR-planning? Explain its various aspects.

3. Discuss compensation management. How would you strike a balance between the opposing interests of employees and owners, while

P.T.O.
deciding about an effective policy of compensation management?

Or

What do you understand by employee-training?
Discuss the concepts of training.

4. What is motivation? Explain the types of motivation.

Or

Discuss the theories of motivation.

5. Write short notes on any two of the following:
   (i) Objectives of HRM
   (ii) Recruitment Policy
   (iii) Job-Enrichment
   (iv) Grievances and their redressal
   (v) Participation and empowerment

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